

Bilston Church of England Primary School

'Hand in hand towards faith and high achievements'



Equality Information and Objectives Policy

Our Vision

'Hand in hand together with faith we will strive to achieve all things'

'I am able to do all things through him (Jesus) who strengthens me'

Philippians 4:13

Approved by Governors at:	FGP
Date approved:	7.3.2024
Review date:	March 2028
Chair of committee:	Mark Bircher

Admin use only	
Governor hub	Yes
Website	Yes
Policies file	Yes
Log update	Yes



Equality Statement

At Bilston CE Primary School we are committed to ensuring equality of education and opportunity for all pupils, staff, parents and carers receiving services from the school, irrespective of race, gender, gender reassignment, disability, sexual orientation, pregnancy, religion or belief. We will adhere to the legal definitions of these protected characteristics as set out by the Equality and Human Rights Commission (EHRC) code of practice.

Bilston CE Primary School is an inclusive school where we focus on the well-being and progress of every child and where all members of the community are of equal worth.

We believe that the Equality Act provides a framework to support our commitment to valuing diversity, tackling discrimination, promoting equality, and fostering good relationships between people. It also ensures that we continue to tackle issues of disadvantage and underachievement of different groups.

Equality Objectives

To further support pupils, raise standards and ensure inclusive teaching, we have set the following objectives:

Objective 1: To monitor and analyse pupil achievement by race, gender, and disability.

Objective 2: To review our Eastfield curriculum and audit our curriculum resources to ensure that it is inclusive and accessible to all and reflects those with protected characteristics, so they are given equality of opportunity.

Objective 3: To raise aspiration for our pupils with SEND through improved communication and engagement with parents and pupils to ensure equity and fairness in access and increase potential.

Objective 4: Improve attendance for pupils with Special Educational Needs and Disabilities (SEND)

These objectives will be reviewed every 4 years (March 2028)

The Schools Equality Objectives should also be read in conjunction with the Accessibility Policy and Equality Policy

Equality Information

Bilston CE Primary School is a large primary school that serves an urban area of Wolverhampton.

Number of pupils on roll at the school: 458

Age of pupils: 4 to 11

In addition to pupils with protected characteristics, we gather information on the following groups of pupils:

- Pupils eligible for Free School Meals (FSM)
- Pupils with Special Educational Needs (SEN)
- Disadvantaged children
- Pupils with English as an Additional Language (EAL)
- Young carers
- Looked after children
- Other vulnerable groups

Race/Ethnicity	%
Any other Asian Background	3.06%
Any other Black Background	0.66%
Any other White Background	5.02%
Any other ethnic group	2.40%
Any other mixed background	0.66%
Black- African	14.41%
Black Caribbean	5.68%
Gypsy/Roma	0.22%
Indian	17.69%



Information not yet obtained	0.22%
Other Gypsy/Roma	0.44%
Pakistani	0.66%
Roma	0.66%
White-British	30.35%
White-Irish	0.22%
White and Asian	3.06%
White and Black African	2.84%
White and Black Caribbean	11.79%
	100.00%

Gender	Count	Total %
Male	237	51.75%
Female	221	48.25%

Other Data

	Count	Total %	
Free School Meals	231	50.44%	
English as an Additional Language	165	36.03%	with 26 other languages spoken besides English
Pupil Premium	230	50.40%	
Service Children	1	0.22%	
Looked After Children	4	0.87%	
SEN Needs	76	16.59%	
SEN Status	87	19.00%	

